



# Kids In Community

- Kids in Community (KIC) camp is a summer program that provides a safe place for kids in grades 1 through 6. Mentors work with children serving as role models and providing safe, fun and educational opportunities. To be a Mentor, you must be at least 14 years old, mature, responsible, and have completed at least one year of high school before July 2018. KIC is not a faith-based camp, and mentors of all backgrounds are encouraged to apply.
- Staff orientation runs Tues, July 2 from 8:30-3:30; Thurs, July 5th from 8:30-5:00; Fri, July 6th from 8:30-3:30; and Sun, July 8th from 1-4 pm.
- KIC camp runs Monday through Friday from July 9th– Aug 3rd, from 8:00-2:30 pm. Staff meetings are held every Wednesday from 2:30-4:00 pm.
- Mentors must be available all day, every day of orientation and camp in order to be hired.
- Mentors are involved in all aspects of running KIC. It is a fun but challenging job, and those who are hired are held to high expectations. Mentors should expect to:
  - Supervise a group of 8-12 children, with a partner mentor
  - Lead games, reading time, and educational activities (ex: dance, cooking, sports)
  - Put kids' needs & safety before their own at all times, and rarely get a break
  - Work respectfully on a team
  - Maintain a high energy level throughout the day
  - Eat a school lunch each day (exceptions for food allergies)
  - Assist with meals and cleaning the camp each day
  - Mentors also participate in daily check-ins and weekly staff meetings. They will receive mid-session and final evaluations with the KIC director.

## Application Process for NEW MENTORS:

1. Fill out the attached application and return a paper copy to St. Stephen's Church, 74 South Common St, Lynn MA 01902 (come to the side entrance on Blossom St), OR type your answers to all questions (including name, address, etc.) into a document and email to [sveras@ststephenslynn.org](mailto:sveras@ststephenslynn.org). Paper & E-applications will be considered equally. (Please note: There is a separate application for new and returning mentors.)
2. Provide the name and contact information of at least one reference. You may list up to two. This person should be an adult who is **not related to you**. Coaches, teachers, youth/community group leaders, and pastors usually make good references. Ask the person first.
3. Talk briefly with KIC leadership on the phone or video chat.
4. If asked, set up an in-person interview.

Interviews will be conducted as applications are received, and final hiring decisions will be made by **Wednesday, June 6<sup>th</sup>**.

**THE FINAL DEADLINE FOR APPLICATIONS IS Wednesday, MAY 16th.**

## Kids In Community Job Application For New Mentors

Please answer the questions in the space provided. *You may attach an extra sheet if you need more space.*

Name \_\_\_\_\_ Age \_\_\_\_\_ Current Grade in School \_\_\_\_\_

Best phone number to reach you \_\_\_\_\_

Alternate phone \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Best way to reach you:  
Phone → Text → Email →

Reference #1 Name \_\_\_\_\_ Phone \_\_\_\_\_

Email \_\_\_\_\_ How you know this person \_\_\_\_\_

Reference #2 Name \_\_\_\_\_ Phone \_\_\_\_\_

Email \_\_\_\_\_ How you know this person \_\_\_\_\_

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1. Why do you want to be a mentor for Kids In Community?

2. What experience do you have working with children (this includes watching siblings, cousins, etc.)? Please explain. What do you like most and what do like least about taking care of children?



3. What skills do you hope to learn or improve while working at KIC?

4. Review the Mentor Job Description on the first page (the part that starts, “Mentors are involved...”). Which part do you think will be easiest for you to do well every day, and why? Which would be most difficult, and why?

5. What skills and/or experience do you have that you can bring to KIC this summer (e.g. languages, sports, crafts, performing & visual arts, leadership experience)? How do you think you might use these skills or experiences as a mentor at KIC?

