



# Kids In Community

- Kids in Community (KIC) camp is a summer program that provides a safe place for kids in grades 1 through 6. Mentors work with children serving as role models and providing safe, fun and educational opportunities. To be a Mentor, you must be at least 14 years old, mature, responsible, and have completed at least one year of high school before July 2018. KIC is not a faith-based camp, and mentors of all backgrounds are encouraged to apply.
- Orientation runs Tues, July 2nd from 8:30-3:30; Thurs, July 5th from 8:30-5:00; Fri, July 6th from 8:30-3:30; and Sun, July 8 from 1-4pm.
- KIC camp runs Monday through Friday from July 9th – Aug 3rd, from 8:00-2:30 pm. Staff meetings are held on Wednesday from 2:30-4:00 pm.
- Mentors must be available every day of orientation and camp in order to be hired.
- Mentors are involved in all aspects of running KIC. It is a fun but challenging job, and those who are hired are held to high expectations. Mentors should expect to:
  - Supervise a group of 10-12 children, with a partner mentor
  - Lead games, reading time, and educational activities (ex: dance, cooking, sports)
  - Put kids' needs & safety before their own at all times, and rarely get a break
  - Work respectfully on a team
  - Maintain a high energy level throughout the day
  - Eat a school lunch each day (exceptions for food allergies)
  - Assist with meals and cleaning the camp each day
  - Mentors also participate in daily check-ins and weekly staff meetings. They will receive mid-session and final evaluations with the KIC director.

## Application Process for RETURNING MENTORS:

1. Fill out the attached application and return a paper copy to St. Stephen's Church, 74 South Common St, Lynn MA 01902 (come to the side entrance on Blossom St), OR type your answers to all questions (including name, address, etc.) into a document and email to [sveras@ststephenslynn.org](mailto:sveras@ststephenslynn.org) Paper & E-applications will be considered equally. (Please note: There is a separate application for new and returning mentors.)
2. Provide the name and contact information of at least one reference that can speak to your growth as a person and/or employee over the past year.
3. An interview with the KIC Director and the mentor selection team.

Interviews will be conducted as applications are received, so apply early! Final hiring decisions will be made by **Wednesday, June 6<sup>th</sup>**.

**THE FINAL DEADLINE FOR APPLICATIONS IS WEDNESDAY, MAY 16<sup>th</sup>.**

## Kids In Community Job Application For Returning Mentors

Please answer the questions in the space provided. *You may attach an extra sheet if you need more space.*

Name \_\_\_\_\_ Age \_\_\_\_\_ Current Grade in School \_\_\_\_\_

Best phone number to reach you \_\_\_\_\_

Alternate phone \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Best way to reach you:  
Phone → Text → Email →

Reference Name \_\_\_\_\_ Phone \_\_\_\_\_

Email \_\_\_\_\_ How you know this person \_\_\_\_\_

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1. Why do you want to continue to be a mentor for Kids In Community?

2. What did you learn about yourself as a working person and as a mentor for kids last summer?  
How do you expect to grow this year?

3. What were you most proud of about your work with us last summer?



4. What role did you feel you played on the staff team last summer? Why?

5. How have you changed or grown in the past year? What caused the change?

6. What skills and/or experiences will you bring to KIC this summer (i.e. language, sports, crafts, education, attitude, etc.)?

